Update on the Presidential Transition at NIH

121st Meeting of the Advisory Committee to the Director (ACD)
National Institutes of Health

Lawrence A. Tabak, DDS, PhD
Principal Deputy Director, NIH

Tara A. Schwetz, PhD
Associate Deputy Director, NIH
A New Administration: Presidential Transition

Pre-Election
- Designation of first assistant to the office (“Acting”)
- Preparation of materials

Post-Election
- Agency Review Teams arrive
- Political Appointees are obligated to submit a “letter of resignation” – timing TBD
- Selection of incoming Presidential Appointees begins

Post-Inauguration
- Inauguration
- Letter of Resignation from current Political Appointees are either:
  - Accepted
  - Not acted upon [held over]
  - Not accepted → re-appointed
- Onboarding of new Political Appointees begins
Personnel Planning – Politicaks

Types of noncompetitive positions*

A new administration typically makes ~4,000 appointments. Over 1,100 can require Senate confirmation.

- **PAS**\(^*\): 1,242 presidential appointment requiring Senate confirmation (PAS)
- **PA**: 459 presidential appointment without Senate confirmation
- **NC-SES**: 761 noncareer Senior Executive Service (above GS-15 level)
- **Schedule C**: 1,538 confidential or policy-determining positions at or below GS-15 level
- **Total**: 4,013

*Source: Partnership for Public Service analysis*
Executive actions issued by modern presidents in the first 100 days

- **Trump**:
  - On day 1: 2
  - In the first 10 days: 17
  - In the first 100 days: 71

- **Obama**:
  - On day 1: 1
  - In the first 10 days: 19
  - In the first 100 days: 49

- **W. Bush**:
  - On day 1: 2
  - In the first 10 days: 3
  - In the first 100 days: 46

- **Clinton**:
  - On day 1: 2
  - In the first 10 days: 10
  - In the first 100 days: 47

- **H.W. Bush**:
  - On day 1: 11
  - In the first 10 days: 1
  - In the first 100 days: 45

- **Reagan**:
  - On day 1: 1
  - In the first 10 days: 5
  - In the first 100 days: 50

*Source: Partnership for Public Service analysis*
PRESIDENTIAL TRANSITION PROCESS
Major Activities Timeline (2019/2021)

November 2019
Presidential Transition Directory Launched

August 2020
3 Month Report to Congress

August 24-27, 2020
Republican National Convention
Charlotte, NC

August 17-20, 2020
Democratic National Convention
Milwaukee, WI

September 1, 2020
Eligible Candidate(s) Offered Transition Services

September 15, 2020
Acting Officers Identified for Vacant Non-Career Positions

November 1, 2020
Agency Briefings Finalized

November 3, 2020
Election Day

November 4, 2020
If Change of Administration, Agency Review Teams Begin Arriving at Agencies and the Selection of Incoming Presidential Appointees Begins

January 20, 2021
- Inauguration Day
- If Change of Administration, Onboarding of New Political Appointees Begins
## Transition Leadership Across Government

<table>
<thead>
<tr>
<th>White House Transition Coordinating Council (WHTCC)</th>
<th>GSA Transition Coordinator</th>
<th>Agency Transition Directors Council</th>
<th>HHS Transition Team</th>
<th>HHS Presidential Transition Council</th>
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<tbody>
<tr>
<td>Provides overall oversight and guidance to agencies on transition activity</td>
<td>Liaison between the WHTCC and federal agencies on transition; Coordinates activities of federal agencies</td>
<td>Comprised of the senior leader of transition activities at each agency and the GSA Transition Coordinator; ensures coordination across agencies</td>
<td>Composed of leadership at HHS (OSG, OGC, ASA, ASFR); manage the transition for HHS</td>
<td>Composed of representatives from each OPDIV and STAFFDIV (LAT and TAS represent NIH)</td>
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</tbody>
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Briefing Materials

Owner’s Manual
- Detailed briefing book with information on the function, organization, key personnel, administrative operations, budget, and legal, legislative, and regulatory data
- First 90 days - Identifying critical decisions that new appointees will need to make and include Quick Wins and identify land mines

Agency Review Team Briefing Book – 7 Pages
- High level overview summarizing highest priority issues - incorporate the “So What”
- First 90 days - Identifying critical decisions that new appointees will need to make and include Quick Wins and identify land mines

Delivered to HHS on October 29th
Owner’s Manual vs. Agency Review Team Briefing Book

**Owner’s Manual**
- In-Person Briefing Schedule
- Organizational Overview
- **Top Issues for New Leadership**
- **NEW**: COVID-19
- Budget Overview
- **Component Information**
- Oversight
- Governance
- Policies and Regulations
- Congressional Relations and Issues
- External Stakeholders Overview/Issues
- Crisis Management and Emergency Response
- Administrative Information

**Agency Review Team Briefing Book**
- Division Contact and Briefing Schedule
- Organizational Overview
- Select Top Issues for New Leadership
- Budget Overview
- Congressional Relations and Issues
- Administrative Information

### Top Issues

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# Agency Review Team

*Subset assigned to NIH*

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**Name** | **Most Recent Employment**
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Chiquita Brooks-LaSure, Team Lead | Manatt, Phelps and Phillips, LLP
Robert Gordon, Team Lead | State of Michigan, Department of Health & Human Services
Kathryn Alvarez | The Aspen Institute
John Auerbach | Trust for America's Health
Lisa Barclay | Boies Schiller Flexner, LLP
Sonya Bernstein | NYC Health + Hospitals
Sarah Bianchi | Evercore ISI
Jonathan Blum | Health Management Associates
Lu Borio | In-Q-Tel
Perrie Brinker | University of California, Berkeley
Elizabeth Cameron | Nuclear Threat Initiative
Danielle Carnival | I AM ALS
Ken Choe | Hogan Lovells, LLP
Henry Claypool | Self-employed

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**NIH ART**

**Name** | **Most Recent Employment**
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Jose Cordero | University of Georgia
Sarah Despres | Pew Charitable Trusts
Eliot Fishman | Families USA
Cristal Gary | AMITA Health
Mark Greenberg | Migration Policy Institute
Mina Hsiang | Devoted Health
Tom Inglesby | Johns Hopkins University
David C. Kaslow | PATH
Natalie Kates | Ally
Rebecca Katz | Georgetown University
David Kessler | University of California, San Francisco
Jeremy Konyndyk | Center for Global Development
Tim Manning | Research Corporation of the University of Hawaii – Pacific Disaster Center
Anna Martinez | State of New Jersey, Department of Children and Families, Division on Women

**WH ART**

**Name** | **Most Recent Employment**
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Julie Morgan | Roosevelt Institute
Vivek Murthy | Self-employed
Sarah Nolan | Service Employees International Union
Nygwud Olsen | Institutes for Behavior Resources, Inc.
Edwin Park | Georgetown University
Sheron Parrott | Center on Budget and Policy Priorities
Chuck Peck | Guidehouse, Inc.
Sherice Perry | Biden for President
Anne Reid | Co-Equal
Natalie Quillian | BFPPC, Inc.
Geoff Roth | Self-employed
Meena Seshamani | MedStar Health
Cyrus Shahpar | Resolve to Save Lives, an initiative of Vital Strategies
Marcella Nunez-Smith | Yale University
Mary Wakefield | University of Texas at Austin
Jeff Zients | The Cranemere Group

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[https://buildbackbetter.gov/the-transition/agency-review-teams/](https://buildbackbetter.gov/the-transition/agency-review-teams/)
NIH...

Turning Discovery Into Health

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