Update on the Presidential Transition at NIH

121st Meeting of the Advisory Committee to the Director (ACD) National Institutes of Health

Lawrence A. Tabak, DDS, PhD

Principal Deputy Director, NIH

Tara A. Schwetz, PhD

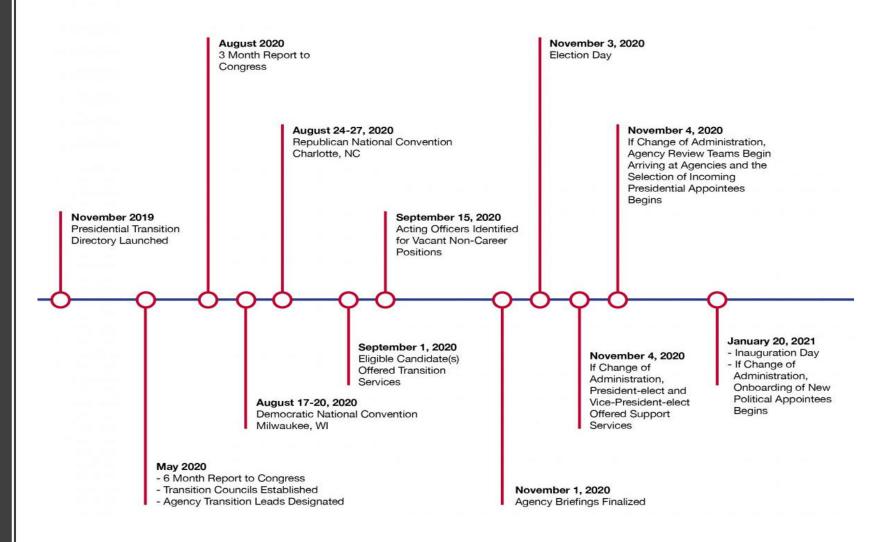
Associate Deputy Director, NIH

2020 Presidential Transition Timeline



PRESIDENTAL TRANSISTION PROCESS

Major Activities Timeline (2019/2021)



A New Administration: Presidential Transition

Pre-Election

Post-Election

Post-Inauguration

- Designation of first assistant to the office ("Acting")
- Preparation of materials

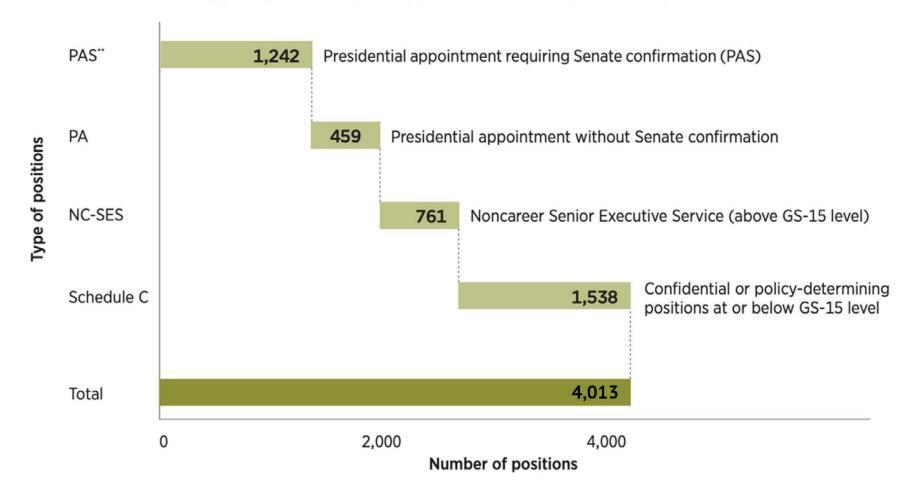
- Agency Review Teams arrive
- Political Appointees are obligated to submit a "letter of resignation" – timing TBD
- Selection of incoming Presidential Appointees begins

- Inauguration
- Letter of Resignation from current Political Appointees are either:
 - Accepted
 - Not acted upon [held over]
 - Not accepted → re-appointed
- Onboarding of new Political Appointees begins

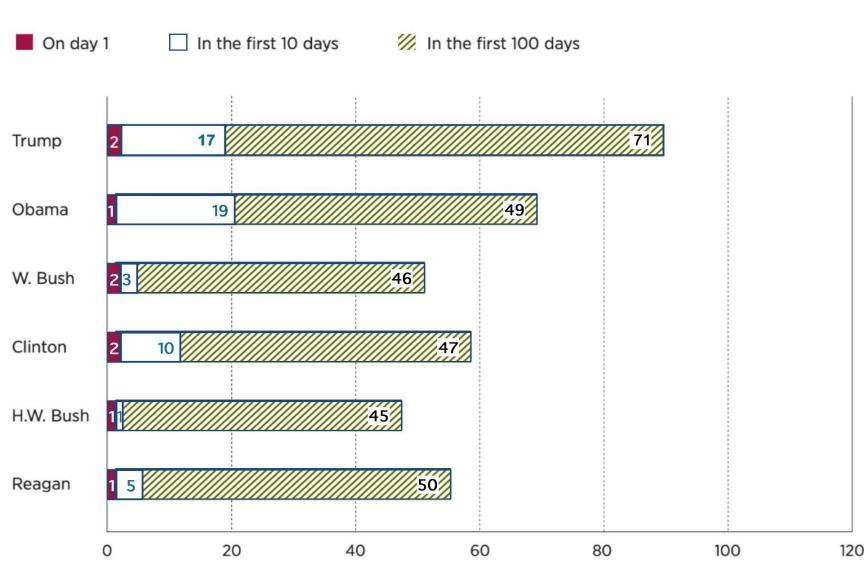
Personnel Planning – Politicals

Types of noncompetitive positions*

A new administration typically makes ~4,000 appointments. Over 1,100 can require Senate confirmation.



Executive actions issued by modern presidents in the first 100 days



Transition Leadership Across Government











White House
Transition
Coordinating
Council (WHTCC)

Provides overall oversight and guidance to agencies on transition activity

GSA Transition Coordinator

Liaison between the WHTCC and federal agencies on transition; Coordinates activities of federal agencies

Agency Transition Directors Council

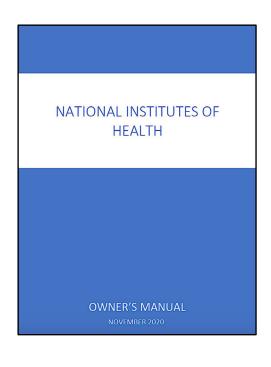
Comprised of the senior leader of transition activities at each agency and the GSA Transition Coordinator; ensures coordination across agencies

HHS Transition Team

Composed of leadership at HHS (OSG, OGC, ASA, ASFR); manage the transition for HHSH

HHS Presidential Transition Council

Composed of representatives from each OPDIV and STAFFDIV (LAT and TAS represent NIH)



Briefing Materials

Owner's Manual

- Detailed briefing book with information on the function, organization, key personnel, administrative operations, budget, and legal, legislative, and regulatory data
- First 90 days Identifying critical decisions that new appointees will need to make and include Quick Wins and identify land mines

Agency Review Team Briefing Book – 7 Pages

- **High level overview** summarizing highest priority issues incorporate the "So What"
- First <u>90</u> days Identifying critical decisions that new appointees will need to make and include Quick Wins and identify land mines

Delivered to HHS on October 29th

NATIONAL INSTITUTES OF HEALTH

AGENCY REVIEW TEAM BOOK

Owner's Manual vs. Agency Review Team Briefing Book

Owner's Manual

- In-Person Briefing Schedule
- Organizational Overview
- Top Issues for New Leadership
- **NEW**: COVID-19
- Budget Overview
- Component Information
- Oversight
- Governance
- Policies and Regulations
- Congressional Relations and Issues
- External Stakeholders Overview/Issues
- Crisis Management and Emergency Response
- Administrative Information

Agency Review Team Briefing Book

- Division Contact and Briefing Schedule
- Organizational Overview
- Select Top Issues for New Leadership
- Budget Overview
- Congressional Relations and Issues
- Administrative Information



Agency Review Team

*Subset assigned to NIH





HHS ART

NIH ART

Most Recent Employment Name

Chiquita Brooks-LaSure,

Team Lead

Robert Gordon, Team Lead State of Michigan, Department of

Health & Human Services

Manatt, Phelps and Phillips, LLP

Kathryn Alvarez The Aspen Institute

John Auerbach Trust for America's Health

Lisa Barclay Boies Schiller Flexner, LLP

Sonya Bernstein NYC Health + Hospitals

Sarah Bianchi Evercore ISI

Health Management Associates Jonathan Blum

Lu Borio In-Q-Tel

Perrie Briskin University of California, Berkeley

Flizabeth Cameron **Nuclear Threat Initiative**

Danielle Carnival I AM ALS

Ken Choe Hogan Lovells, LLP

Henry Claypool Self-employed

José Cordero University of Georgia Sarah Despres Pew Charitable Trusts

Eliot Fishman Families USA

Cristal Gary **AMITA Health**

Mark Greenberg Migration Policy Institute

Mina Hsiang Devoted Health

Tom Inglesby Johns Hopkins University

David C. Kaslow PATH Alloy Natalie Kates

Georgetown University Rebecca Katz

University of California, San Francisco David Kessler

Center for Global Development Jeremy Konyndyk

Research Corporation of the University Tim Manning

of Hawaii - Pacific Disaster Center

State of New Jersey, Department of Anna Martinez Children and Families. Division on

Women

Julie Morgan Roosevelt Institute

Vivek Murthy Self-employed

Sarah Nolan Service Employees International Union

Yngvild Olsen Institutes for Behavior Resources, Inc.

Edwin Park Georgetown University

Center on Budget and Policy Priorities Sharon Parrott

Chuck Peck Guidehouse, Inc.

Sherice Perry Biden for President

Anne Reid Co-Equal

Geoff Roth

Natalie Quillian BFPCC, Inc. Self-employed

MedStar Health Meena Seshamani

Resolve to Save Lives, an initiative of Cyrus Shahpar

Vital Strategies

Marcella Nunez-Smith Yale University

Mary Wakefield University of Texas at Austin

The Cranemere Group Jeff Zients









NIH...

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Turning Discovery Into Health



