NIH UNITE initiative

T Committee Update

June 10, 2022

nih.gov/ending-structural-racism

Together, We Are Stronger.
T Committee Charge

To ensure transparency, accountability, and sustainability of all UNITE efforts amongst NIH Internal and External Stakeholders.

Includes coordinating NIH-wide efforts and communicating findings from UNITE committees to internal and external stakeholders and the general public, and facilitating communication among NIH Institutes, Centers, and Offices.
T Committee: Priorities

• Develop resources to communicate UNITE efforts and change the culture around diversity, equity, inclusion, and accessibility at NIH and in the biomedical research ecosystem

SELECT 2022 ACCOMPLISHMENTS

• Provided ongoing content development and strategy for the Ending Structural Racism (ESR) webpages
• Enhanced the UNITE intranet site and toolkit with new content and resources
• Provided insights to help launch the UNITE Co-Chairs’ Corner
• Updated racial and ethnic demographic data via the UNITE Data Dashboard
• Authored publication - Dr. Sadhana Jackson’s STAT news Op-Ed – The power of inclusion: Overturning the ‘white wall’ standard – detailing academic medical journey and the Recognition Project
• Facilitated internal DEIA virtual discussions via UNITE Teams
At the National Institutes of Health, we're dedicated to ending structural racism in the biomedical research community. Our national health institutes and centers collaborate to eliminate racial and ethnic health disparities and promote the scientific advancement of all.
Together, We Are Stronger.
T Committee: Priorities

ONGOING

• Providing insights on a comprehensive UNITE communications plan using the UNITE Goals (Summer 2022)
• Developing an internal communications plan of NIH staff who serve as “knowledge ambassadors” for UNITE and DEIA efforts
• Improving the NIH onboarding process to be more inclusive for new NIH staff
• Growing UNITE’s GovDelivery distribution list through email updates and LinkedIn
• Expanding The Power of an Inclusive Workplace Recognition Project with more external facing artwork throughout campus

METRICS

• Increase traffic to ESR webpages (E.g., Data Dashboard, Recognition Project) and LinkedIn to expand awareness of and enhance engagement with UNITE
• Provide input on the evaluation methodology that will be included in the UNITE communications plan
‘T’ Committee Membership

Amy Bany Adams (NINDS)
John Burklow (OD)
Sadhana Jackson (NCI/NINDS)
Mohammed Aiyegbo (NIAID)
Albert Avila (NIDA)
Samantha Calabrese (NICHD)
Marzjah Esther (OD)
Carla Garnett (OCPL)
Paule Joseph (OIR)

Eric Refsland (NIAID)
Cathy Rowe (NIDCD)
Wendy Rueda (NCI)
Eric Sid (NCATS)
Wayne Wang (NHLBI)